

HOTLINE TO HR gives organizations access to a virtual Human Resources Department.

Our clients have access to the following:

- Unlimited and convenient access to an Human Resources professional 24/7
- Customized policies, letters, and other documentation
- Templates including Job Descriptions, Employment Policies, Task and Hazard Analysis etc...
- Customized wage information specific to your industry and geographical location
- Information on Industry Best Practices
- Weekly receipt of Human Resources related information such as Newsletters, Legislative Updates, Sample Policies and Procedures, and Government Compliance documents based on your organizations geographical location



How Do We Compare

HOTLINE TO HR offers more value added services for a flat monthly fee compared to Government Agencies and law firms.

Please contact us for the comparison chart.



EMPOWERING EMPLOYERS EVERYWHERE

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HOTLINE TO HR

North America's Leading
24/7 Human Resources Support

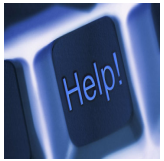


Empowering Employers Everywhere

HOTLINE TO HR delivers accurate real time up-to-date current information across North America. Our system allows companies to reduce their financial and legal exposure.

By implementing our system, companies have thousands of dollars of resources available to them to support them in the successful facilitation and management of all aspects of their human resources.

What Clients Call About?



Our proven model continuously ensures quality results, rapid response and consistent service nationwide through our **24/7** telephone and e-mail support.

HOTLINE TO HR clients call regarding several issues including:

- Workers Compensation Board and Ministry of Labour issues
- Human Resource and Health & Safety issues
- Up-to-date templates and Government regulations
- Proper policies and procedures for managing employees reducing Financial and Legal exposures

Our Team of Professionals

The **HOTLINE TO HR** team is comprised of professionals across North America with a minimum of 10 years management experience. Our professionals encompass all aspects of Human Resources including Industrial and Construction Health & Safety, Workers Compensation Boards, Disciplinary and Termination Issues, Employee Relations, Legislative Compliance and Performance Management.

To further enhance our member services, **HOTLINE TO HR** has its' own internal team of legal professionals to help with complex questions or situations.



Quick Facts

- Workers Compensation Boards across Canada received over 1 million claims per year
- National average, 1 worker in 12 is injured at work
- Workers compensation boards recorded on average 953 work-related deaths per year
- According to a recent study by the Small Business Administration, legal costs for litigation alone can cost a small business up to \$150,000 — and that's not including damages, loss of time and emotional hardship

Chamber Program

HOTLINE TO HR is a proud member and supporter of the entire Canadian Chamber network. We understand that no North American business is identical based on management and geographical location therefore we are proud to refer our clients to other Chamber members for all service not offered by our organization.

From the largest corporations, to mid-sized businesses and emerging entrepreneurs, the Chamber network and **HOTLINE TO HR** provide its members with the support they need to both grow and maintain their business success. We are dedicated to working together to promote and develop business successes.

Exclusive Chamber Offer

HOTLINE TO HR is proud to provide a **free** Employee Handbook valued at \$500.00.

Exclusive to Chamber members only.

A main advantage of issuing an Employee Handbook is to establish a uniform employment policy. To maintain a good hallmark of employee relations, an Employee Handbook defines and codifies the employer's standards. These defined and communicated standards allow employers to treat employees consistently on a long term basis. An Employee Handbook is also the most convenient device for communicating established employer standards to the workforce.